

**HACC, CENTRAL PENNSYLVANIA'S COMMUNITY COLLEGE**  
**Board of Trustees Meeting**  
**August 2, 2011**

**Trustees Present**

Frank A. Conte  
Daniel P. Delaney  
Randy E. Eckels (phone)  
Deep C. Gupta  
Sally S. Klein  
Loren H. Kroh  
William M. Murray  
Hector R. Ortiz  
Charles R. Peguese  
Robert J. Phillips  
Thomas B. Richey  
Nailiah I. Rogers (phone)  
Timothy L. Sandoe  
Jeffrey A. Shaffer (phone)  
Vicki R. Shannon  
Toni H. Sharp  
Peter C. Wambach  
Mark A. Whitmoyer

**Cabinet**

Dr. John J. "Ski" Sygielski  
Ronald Young  
Dr. Larry Adams  
Dr. Cynthia Doherty  
Dr. Rob Seinmetz  
Dr. L. Marshal Washigton  
Patrick Early  
George A. Franklin, Jr.  
David Morrison  
Nancy Rockey  
Meredith Tulli

**Guests**

David R. Keller, Solicitor  
Dr. Virgil C. Ganescu  
Rob Shoaff  
Linda Mussoline, CEO  
David Spirko

**Roll Call and Recognition of Visitors:** Mr. Sandoe called the meeting to order and acknowledged that a quorum was present.

**Recommendations/Reports From The Board of Trustees:** None

Resolution 49.22: Authorizing the Creation of a Diversity and Inclusion Board of Trustees Standing Committee

Moved: Deep C. Gupta  
Seconded: Sally S. Klein  
Motion carried

Mr. Sandoe asked for volunteers from the Board to serve on the committee. In response, he appointed Dr. Ortiz committee chair, to serve with members Mr. Gupta, Ms. Rogers, Ms. Shannon, and Mr. Wambach.

**Discussion and Action on Any Committee Report Items Removed From Consent Agenda:** None

**Approval of Consent Agenda:**

Moved: Thomas B. Richey  
Seconded: Frank A. Conte  
Motion carried

**Recommendations/Reports From The Chair:** Mr. Sandoe recognized Mr. Young, who had served as HACC's interim president until the arrival of Dr. Ski in July. Mr. Sandoe read Res. 48.137 as follows, and after congratulating Mr. Young on his 40 years of service to the College, presented him with a ceremonial copy of the resolution bearing the College seal. Trustees, Cabinet members, staff

and guests in attendance stood and expressed their appreciation to Mr. Young with applause.

**TITLE: EXPRESSION OF APPRECIATION TO INTERIM PRESIDENT RONALD R. YOUNG**

BE IT RESOLVED THAT THE BOARD OF TRUSTEES

Approve this Expression of Appreciation to Interim President Ronald R. Young.

WHEREAS Ronald R. Young was asked to assume the Interim Presidency of HACC, Central Pennsylvania's Community College, in August 2010 upon the resignation of Edna V. Baehre after 13 years as HACC's sixth President; and

WHEREAS Mr. Young proved to be ideally suited and prepared for this assignment, having served also as Interim President during Dr. Baehre's sabbatical in 2008, and having served the College in positions of increasing responsibility over a 40-year period beginning in 1971; and

WHEREAS during those four decades of service to HACC, Mr. Young's distinguished spectrum of academic and administrative service included:

- The teaching of entry-level math through statistics and all levels of computer sciences courses, during which time he was frequently called upon to chair various academic audits and faculty committees;
- Service as Dean of Mathematics, Engineering and Technologies, during which numerous program and curriculum enhancements were carried out;
- Project Director of the Banner 2000 Implementation, the College-wide effort to address Y2K issues;
- Further Service as Dean of Business, Engineering and Technologies;
- Service as Provost and Vice President for Academic Affairs and Enrollment Management, with direct responsibility for overseeing HACC's Regional Campus operations; and

WHEREAS Mr. Young brought to his assignment as Interim President a long-standing reputation for modesty, collegiality, good humor, hard work and sound judgment that were the hallmarks of his teaching and administrative career; and

WHEREAS during the College's transitional year Mr. Young helped lay a solid groundwork for the incoming Presidency of Dr. John J. "Ski" Sygielski, serving as a steadfast common denominator between the Board of Trustees, President's Cabinet, College Faculty and Staff, Alumni (of which Mr. Young himself is a member of the HACC Class of 1967), the Pennsylvania Commission for Community Colleges, and the community at large;

THEREFORE be it resolved that The Board of Trustees expresses sincere appreciation to Ronald R. Young, M.S., M. Ed., for his exemplary contributions to the sustained success and well being of HACC, Central Pennsylvania's Community College.

Mr. Sandoe also read a letter to the Board of Trustees from Benjamin Greiner, a staff member at the Lebanon Campus, thanking the Board for its generosity in awarding employees a pay increase for the new fiscal year.

**President's Report:** Dr. Ski thanked the trustees for attending the recent Board retreat. He also thanked Mr. Young for his dedication to the College and for being a mentor to him as his presidency began. Dr. Ski reported on the informative series of "town hall" meetings he was holding at each campus with community "thought leaders," and thanked the campus vice presidents for their assistance in arranging the events. He was also starting visits to community groups. He had already identified two messages the College would do well to share more often with the community: 1) the opportunities that HACC provides its students to transfer to colleges and universities where they may build on their associate degree to earn a four-year degree, and 2) HACC's "value proposition," which would clearly indicate the value of a student coming to HACC. Dr. Ski said other recent events he had attended included the induction of Dr. Sybil Knight-Burney as superintendent of the Harrisburg School District. He said he had been impressed with Dr. Knight-Burney and would be holding many meetings with "thought leaders" in the Harrisburg community. He thanked Mr. Young for nurturing those relationships.

**Board Education Topic:** "A View On Imminent Trends For Classroom Delivery - Comprehensive Mobile Computing Presentation Tools" by Rob Shoaff, Engineering Chair, and Dr. Virgil Ganescu, Dean, Technology. Noting that most students regularly carried "smart" devices that enable Internet access, Dr. Ganescu and Mr. Shoaff demonstrated the use of several new smart-device applications that have potential for enhancing students' experiences with classroom and Web-based courses. Dr. Ganescu said that while use of such apps in an educational setting was still in the early stages and not intended to replace existing methods of course delivery, incorporating such uses into existing courses could increase faculty members' ability to "meet students where they are." Examples included an app that launched a virtual visit to see real-time operations at a manufacturer's facility and another app that enabled students to take quizzes on-line.

**Executive Session:** At 12:50 p.m. the Board retired to executive session to discuss pending litigation, moved by Mr. Peguese, seconded by Mr. Richey. At 1:30 p.m. the Board returned and, taking no further action, adjourned.

1	<b>Personnel Recommendations/Appointments/Retirement</b>	Mr. Delaney
2	<b>Emeritus Status For Employees</b>	Mr. Delaney
I-1	<b>Personnel Information Items</b>	Mr. Delaney
3	<b>Report of College Operating Revenues and Expenditures</b>	Mr. Conte
4	<b>Ratification of the Single Prime Contract for Mechanical Work for the New Public Safety Center Law Enforcement Complex at the Harrisburg Campus</b>	Dr. Murray
5	<b>Ratification of the Single Prime Contract for Electrical Work for the New Public Safety Center Law Enforcement Complex at The Harrisburg Campus</b>	Dr. Murray
6	<b>Ratification of the Single Prime Contract for Specialty Construction and Prop Work for the New Public Safety Center Law Enforcement Complex at the Harrisburg Campus</b>	Dr. Murray
7	<b>Ratification of the Single Prime Contract for Testing, Adjusting and Balancing Work for the New Public Safety Center Law Enforcement Complex at the Harrisburg Campus</b>	Dr. Murray
8	<b>Ratification of the Contract for Engineering Services for the Replacement of the Chiller in Blocker Hall at the Harrisburg Campus</b>	Dr. Murray
9	<b>Ratification of the Contract for the HVAC Replacement at the J. W. Evans Physical Education Center at the Harrisburg Campus</b>	Dr. Murray
10	<b>Ratification of the Purchase of Furniture for the Goodling Building at the York Campus and the Computer Lab at the Lebanon Campus</b>	Dr. Murray

11	<b>Ratification of the Contract for Civil Engineering Services for the Parking Lot Expansion at the Gettysburg Campus</b>	Dr. Murray
12	<b>Signatures for Grants and Contracts</b>	Mr. Conte
13	<b>GED Testing Fee</b>	Mr. Conte
14	<b>Donation of 20 Used Personal Computers (PCs) to The Factory Youth Center</b>	Mr. Conte
15	<b>Donation of 30 Used Personal Computers (PCs) to La Academia: The Partnership Charter School</b>	Mr. Conte
16	<b>Three (3) Year Contract for Merchant Card Processing, Reporting, and Reconciliation Services</b>	Mr. Conte
17	<b>Gift-In-Kind Donation from Ruth Negley</b>	Mr. Conte
18	<b>Gifts-In-Kind Donation from Ron Harris</b>	Mr. Conte
19	<b>Gift-In-Kind Donation from Susana Amundarain</b>	Mr. Conte
20	<b>Scholarships</b>	Mr. Conte
21	<b>Advisory Committees</b>	Ms. Sharp

**HACC, CENTRAL PENNSYLVANIA'S COMMUNITY COLLEGE**  
**Board of Trustees**

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**TITLE:**     **AUTHORIZING THE CREATION OF A DIVERSITY AND INCLUSION**  
**BOARD OF TRUSTEES STANDING COMMITTEE**

**WHEREAS**, HACC embraces, supports, and actively pursues a policy of inclusiveness that reflects and appreciates the diversity of the community it serves and the world in which we live (Policy 007); and

**WHEREAS**, HACC recognizes the College's responsibility to promote the principles of equal opportunity for employment, student admissions and student services (Policy 005); and

**WHEREAS**, HACC's 2008-2011 College Strategic Plan, IP Goal 4d sets forth the goal to "[m]ake HACC a shining example of diversity and inclusiveness in all learning, work and community environments"; and

**WHEREAS**, HACC established the Diversity, Equality and Inclusion Committee ("DEIC") and the Multicultural Affairs Advisory Committee ("MAAC") to support and advance Policies 005 and 007, IP Goal 4d and all college-wide efforts of a diverse, equal, and inclusive community for students, faculty, staff and visitors; and

**WHEREAS**, HACC Policy 007 directs the Board of Trustees and the President to lead HACC's commitment to open access to education, diversity, inclusion and equal opportunity in employment; and

**WHEREAS**, the Board of Trustees now desires to reaffirm its pledge and commitment to the areas of diversity and inclusion in principle and practice through the creation of a Diversity and Inclusion Standing Committee.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees establishes a Diversity and Inclusion Standing Committee to support the vision and purpose of the DEIC and the MACC; and

**BE IT FURTHER RESOLVED**, that the Board of Trustees shall require the DEIC and the MACC to provide periodic updates to the Diversity and Inclusion Standing Committee to review the successes and to monitor the completion of the diversity and inclusion initiatives implemented through the College; and

**BE IT FURTHER RESOLVED**, that the Board of Trustees hereby calls upon the DEIC and the MACC to work with the college administration, HACC cabinet, campus

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**TITLE:** **AUTHORIZING THE CREATION OF A DIVERSITY AND INCLUSION  
BOARD OF TRUSTEES STANDING COMMITTEE (Continued)**

leadership, faculty and staff to develop specific action plans to focus on the recruitment, retention and development of diverse cultures, to promote equal opportunity within the students, faculty and staff and to ensure continuity of effort in creating a diverse learning environment and workforce at the College and requests that such plans be submitted to the Diversity and Inclusion Standing Committee for review and comment.

Yea 18 Nay 0 Passed x

First: Deep C. Gupta

Second: Sally S. Klein

Opposed: 0

Abstained: 0