



POLICY 071

Statement of Individual Rights of all Members of the College Community, Visitors, and
Guests

These rights of all members of the college community, students, faculty, administration, authorized visitors and guests, shall remain inviolable:

1. To learn, teach, study and search for truth without interference or harassment.
2. To move about the campus and in campus buildings freely and without interference or harassment of any kind.
3. To express opinions freely and without interference, individually or in groups, as long as such expression does not interfere with any other individual rights hereby guaranteed, other College policies/procedures, or result in damage to property.
4. To be treated at all times with the courtesy and respect due to all human beings, regardless of ethnic origin, cultural background, sex, creed, or ideology, as long as one displays a decent regard for the rights of others as provided in this Statement of Individual Rights.

The right to express oneself is strongest in those campus places and activities that are organized for the purpose of speaking and listening. Examples include the classrooms and organized academic discussions. In such situations, it is expected that diverse views may be voiced, including those that may be distasteful. In other such places and situations where members of the College community do not gather primarily for the purpose of speaking and listening in an open forum, such as common dining areas, the right to express oneself is tempered by the right to be free of harassment. In situations involving External Entities, the rights articulated herein are subject to the College's policy on Facilities and Grounds Use by External Entities (College Policy 372) and other policies of the Board pertaining to the same subject. Outside individuals and groups invited by recognized faculty, student, or staff organizations are not subject to CP 372 but may be subject to other policies of the Board

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