



**POLICY 005**

**EQUAL EMPLOYMENT/EDUCATIONAL OPPORTUNITY**

*HACC, Central Pennsylvania's Community College*

HACC recognizes its responsibility to promote the principles of inclusion and equal opportunity in employment and education. Therefore, it is the policy of HACC, in full accordance with the law, not to discriminate in recruitment, employment, student admissions, and student services on the basis of race, color, religion, age, political affiliation or belief, gender, national origin, ancestry, disability (physical or intellectual based challenges), place of birth, General Education Development Certification (GED), marital status, sexual orientation, gender identity or expression, veteran status, genetic history/information, or any other legally protected classification.

Inquiries should be directed to the Office of the President, One HACC Drive, Harrisburg, PA 17110, Telephone (717) 221-1300 Ext. 1541.

Adopted:	October 5, 1976	(Vol. 14, Res. 42) Equal Educational Opportunity
Adopted:	November 5, 1976	(Vol. 14, Res. 50) Equal Employment Opportunity
Amended:	March 4, 1986	(Vol. 23, Res. 139) Affirmative Action Statement
Amended:	September 4, 1990	(Vol. 28, Res. 72)
Amended:	July 5, 1994	(Vol. 32, Res. 7)
Amended:	Nov. 6, 2001	(Vol. 39, Res. 49)
Amended:	Feb. 2, 2002	(Vol. 39, Res. 85)
Amended:	October 4, 2005	(Vol. 43, Res. 26)
Amended:	October 7, 2008	(Vol. 46, Res. 28)
Amended:	April 5, 2011	(Vol. 48, Res. 92)
Amended:	April 3, 2012	(Vol. 49, Res. 88)