## ADJUNCT FACULTY PAY SCALE 2014-15

## Effective July 1, 2014

TIER LEVEL	CREDIT HOUR RATE	HOURLY RATE
Tier I	\$1,052 (less than 5 years and 30 credits)	\$28.05/hour
Tier II	\$1,089 (at least 5 years and 30 credits* or earned doctorate)	\$29.04/hour
Tier III	\$1,127 (at least 10 years and 60 credits* or earned doctorate and 5 years)	\$30.05/hour
<b>Tier IV</b> Part-time Regular**	\$1,208 (academic year assignment)	\$32.21/hour
<b>Tier V</b> Nursing only	\$1,226 per workload hour	\$48.08/hour Clinical Hourly Rate
<b>Tier VI</b> Nursing Skills Lab Instruction	\$1,042 per workload hour	\$40.86/hour Clinical hourly rate

\*Hourly employees

30 credits = 1,125 hours

60 credits = 2,250 hours

<sup>\*\*</sup>Part-time regular faculty—a faculty position which may be used when a campus needs a faculty member to teach at least 24 pay hours but less than 30 pay hours in an academic year. Counselors or information science faculty may be considered regular part-time faculty if they are appointed to work 1,000 hours or more in a calendar year.