



HACC, Central Pennsylvania's Community College

Official College Policy

POLICY 007

COLLEGE DIVERSITY STATEMENT

As an institution of higher education, HACC recognizes its responsibility to maintain an environment that affirms the diversity of people and ideas. HACC embraces, supports, and actively pursues a policy of inclusiveness that reflects and appreciates the diversity of the community it serves and the world in which we live.

The Board of Trustees and the President lead HACC's commitment to open access to education, diversity, cultural sensitivity,* and equal opportunity in employment. This commitment serves to promote a college-wide environment of collegiality, inclusiveness, respect, and cultural competence.**

*For the purpose of this policy, "cultural sensitivity" refers to the awareness step that acknowledges the fact that cultural differences and similarities exist, which influence values, principles and experiences both at the individual and collective level.

**For the purpose of this policy, "cultural competence" refers to the ability to communicate with, interact effectively, and understand people of different cultures and ethnic backgrounds.

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Amended: August 7, 2012 (Vol. 50, Res. 13)